ISO 9001:2015

07/01/2024

Re: RoHS 3, REACH, Halogen-free, California & Canada directives, conflict minerals & Cobalt, TSCA

All our products and materials are compliant with Directive 2015/863 dated March 31, 2015, and subsequent updates of The European Parliament and of the Council on the restriction of the use of certain hazardous substances (RoHS) in electrical and electronic equipment and do not contain any of the 10 prohibited substances per RoHS 3. Our products are also compliant with Chinese RoHS regulations.

Additionally, all our products and materials are compliant with the European Community Regulations on Chemicals, "REACH," Regulation No. EC 1907/2006 with updated SVHC list of 06/27/2024 containing 241 items and 73 restricted substances per Annex XVII updated 12/12/2023.

Also, our products and materials are free of halogens.

Further, our products and materials comply with the Financial Reform Bill (H.R. 4173) dated 7/21/2010 and do not contain Conflict Minerals (tin, tantalum, gold, and tungsten) from the Democratic Republic of Congo (DRC).

We have had a policy in place since Jan1,2008 to address responsible minerals sourcing including that of cobalt since Jan 1, 2019. We do not use any Mica.

All our products do not contain substances per California Proposition 65 List, updated March 19, 2021, and Toxic substances per Canadian Directives.

All our products comply with US EPA final rules dated Jan 6, 2022 (86 FR 866-932) under Sec.6 of Toxic Substances Control Act (TSCA) to reduce exposure to five PBT chemicals.

All our products and materials demonstrate traceable identification to a manufacturing lot accompanying shipments. If you have any further questions, please call.

Very Truly Yours,

Paul B. Oberbeck

Paul B. Oberbeck Management

Original: 1/1/08

Revised: 1/14/22 (add TSCA compliance of 5 PBT chemicals) Revised: 1/28/22 (rev REACH SVHC 223 list,71 restricted substances) Revised: 6/10/22 (rev REACH SVHC 224 list,71 restricted substances) Revised: 02/01/23 (rev REACH SVHC 233 list,71 restricted substances) Revised: 06/21/23 (rev REACH SVHC 235 list,71 restricted substances)

Revised: 01/25/24 (rev REACH SVHC 240 list,73 restricted substances) Revised: 07/01/24 (rev REACH SVHC 241 list,73 restricted substances)